



## Board Policy 217 Termination of Management Assignments

*Reference: Education Code 87453; 87456; 87732; 87741  
5 Cal. Adm. Code 5504  
Government Code 11370.3; 11500 et seq.*

It is the responsibility of the Board to provide the management personnel necessary for the implementation of the Educational Program and operation of the District and to do so efficiently and economically.

The Board recognizes its responsibility to maintain management positions consistent with the needs of the District and its right to employ such persons who best meet the needs of the District to fill those positions.

Employees holding positions requiring an administrative or supervisory credential may be dismissed or have their management assignments terminated for reasons provided by the statute.

The Board shall inform a manager on or before March 1 of its intention to terminate his/her management assignment for the following school year. Employees who hold a written contract with an expiration date shall be notified on or before March 1 of the year of the expiration of his/her contract.

The Chancellor shall have evaluated the employee within 60 days of the notice to terminate if he/she is being terminated for incompetence. Such evaluation may be made if termination is for other reasons. If the terminated manager requests the reasons for his/her termination, the Board shall provide those reasons.

The employees due for termination of management assignments will be reassigned according to statute.

The Chancellor shall develop rules and regulation for the dismissal of management personnel.

Board approval date: \_\_\_\_\_