



## Board Policy 408 Outside Activities of Classified Employees

Reference: *Education Code Sections 87034, 88133 & 88134*

The Board recognizes that employees must enjoy private lives and may associate with others outside of the District for political, economic, religious, or cultural reasons. The Board and its supervisory staff, however, have a responsibility to evaluate employees in terms of their faithfulness to, and effectiveness in, discharging college duties and responsibilities. Therefore, when non-collegiate activities threaten an employee's effectiveness with the District, the Board reserves the right to evaluate the impact of such activities upon the employee's responsibilities to the District.

Board approval date: \_\_\_\_\_